

INTRO

INTEGRATED CSR
MANAGEMENT SYSTEM

MONITORING AREAS

CSR FOCUS AREAS

Customer Satisfaction and Quality
Management (Car Maker/
General Customers and Dealers)

Focus 02

Employee Health and Safety
Management

Climate Change and
GHG Management

Employee Value Creation

Integrated Environmental Management

Community Involvement
and Development

Transparency and Business Ethics

Win-win Supply Chain
Partnership

APPENDIX

Managerial Issue	2018			2019			
	Goals	Achievements	Completion	Goals	Plans	Deadline	Responsible Team
Strengthening safety management at worksites	Establishing a culture of safety	· Established a mid-/long-term safety roadmap and framework	🚩	Establishing a culture of safety	· Strengthen the safety management and activities of domestic plants and R&D centers by receiving professional consulting service	Nov.	DP)KP) ¹⁾ Safety & Environment Team R&D Corporate Management Team
	Reinforcing a safety and health system	· Operated in-house security, designated safety and health personnel and ran a labor-management-government task force (monthly)	🚩	Reinforcing a safety and health system	· Upgrade a compliance evaluation system and expand the scope of a health and safety advisory committee	Dec.	DP)KP)Safety & Environment Team, EHS Planning Team
	Proactively managing safety risks	· Ran an EHS task force and operated a health and safety advisory committee - External experts: safety (1), and health (3) - Frequency: quarterly	🚩	Transition to ISO 45001	· Work on an ISO14001 transition plan for domestic and overseas plants - Domestic plants and research centers: in the first half of the year - Overseas plants: in the second half of the year	Nov.	EHS Planning Team
Bolstering efforts for employee health	Developing procedures for muscular skeletal disease prevention and response	· Standardized procedures for muscular skeletal disease prevention and response	🚩	Developing procedures for muscular skeletal disease prevention and response	· Investigate and analyze harmful factors through the standardization of work processes at plants · Formulate and implement improvement measures for work processes with high risks	Dec.	DP)KP)Safety & Environment Team, EHS Planning Team
	Operating stress management programs	· Operated stress and depression diagnoses and counseling programs for employees (gardening activities and a 'cinema healing' program)	🚩	Bolstering efforts for employee health	· Establish a framework for health cohort · Strengthen efforts for health management of a high risk group · Expand the scope of counseling center operation	Nov.	DP)KP)Safety & Environment Team, EHS Planning Team
	Strengthening work environment management	· Increased the efficiency of local ventilation systems (mixing, extruding, building, curing and trimming processes)	🚩	Strengthening work environment management	· Enhance a chemical management system · Optimize the operation of ventilation facilities · Improve the thermal work environment	Nov.	DP)KP)Safety & Environment Team, EHS Planning Team, DP)KP)Facility Maintenance Team

1) DP: Daejeon Plant / KP: Geumsan Plant