

INTRO

INTEGRATED CSR
MANAGEMENT SYSTEM

MONITORING AREAS

CSR FOCUS AREAS

Customer Satisfaction and Quality Management (Car Maker/ General Customers and Dealers)

Employee Health and Safety Management

Climate Change and GHG Management

Employee Value Creation

Integrated Environmental Management









Community Involvement and Development

Transparency and Business Ethics

Focus 08

Win-win Supply Chain Partnership

APPENDIX

2018		2019		 Completed  Partially Completed  Preparing			
Managerial Issue	Goals	Achievements	Completion	Goals	Plans	Deadline	Responsible Team
Supplier selection	Selecting suppliers considering CSR elements	· Updated CSR-related standards in contracts and rules		Selecting suppliers considering CSR elements	· Strengthen the utilization of sustainability guidelines for suppliers	December	Purchasing Planning Team
		· Developed a template for secondary suppliers			· Expanding the scope of CSR management for suppliers : primary → secondary		
Supplier capacity building	Conducting on-site CSR audit	· Conducted CSR audit for machinery suppliers		Expanding the scope of on-site CSR audit	· Expand the scope of on-site CSR audit	December	Purchasing Planning Team
		Publicly announcing our SNR ¹⁾ policy	· Declared an SNR policy · Participated in the GPSNR as a founding member				
Supplier ESG management	Minimizing environmental impact during transportation	· Targets and tasks to be defined					CSR Team

1) SNR: Sustainable Natural Rubber